



Worship Leader

Campus: Oak Forest

Reports to: Executive Pastor of New Day

Part Time/ Exempt: 20 hours per week

Created by: Rick Theriot

Who We Are:

New Day Church is a multi-campus church in the greater Houston area with a heart for restoration and replanting. Our mission is to bring revival to churches and people by cultivating authentic worship, biblical teaching, and intentional community. We are committed to creating environments where people encounter Jesus and grow in faith.

The Oak Forest is our first and largest campus, with an average of 175 adults and 100 kids attending on a Sunday. We offer a modern worship experience within a historic church that has served the Oak Forest neighborhood for generations.

Who You Are:

- You are a worshiper first, with a passion to lead others into the presence of God.
- You are a team builder and developer who values collaboration and communication.
- You are musically gifted and confident in leading worship in front of a congregation.
- You understand how technical excellence and spiritual leadership work together in a worship environment.

The WHY:

Worship is one of the central expressions of our love and devotion to God. As the Worship Leader at our Oak Forest campus, you help create space for our people to encounter God through music, prayer, and Scripture. This role builds and leads the Sunday morning worship team, sets the tone for the service, and models the heart of worship for our congregation. You will help build culture, develop leaders, and shape how we express our love for God corporately.

Expectations:

- Build and lead a volunteer team of musicians and production volunteers to execute Sunday services in accordance with New Day standards.
- Collaborate with the campus pastor and other worship leaders on service planning, training, and alignment with New Day's culture.
- Lead rehearsals and ensure readiness of all technical elements (audio, video, lighting, ProPresenter).
- Train and equip volunteers in worship and tech systems to maintain quality and sustainability.



- Model and cultivate the heart and culture of New Day through your leadership.
- Provide ongoing spiritual care and discipleship to the worship and tech team.
- Become a member of New Day Church, demonstrating alignment with the mission and beliefs of New Day.

Qualifications:

- Proficient in leading worship vocally and/or with an instrument in front of a congregation.
- Musically skilled with the ability to lead and coordinate a band.
- Robust understanding of audio, video, and lighting systems.
- Experience building and leading volunteer teams.
- A lifestyle and character that reflects a deep commitment to Christ and the local church.
- Alignment with the statement of faith and mission of New Day Church.

Hours and Work Requirements:

This role is approximately 20 hours per week with the following expected availability:

- Tuesdays: 9:00 AM – 1:00 PM
- Sundays: 7:00 AM – 12:00 PM
- Additional hours as agreed upon with the Lead Pastor.

Employee Acknowledgment:

My signature below confirms that I have received, read, and understand this job description. I agree to consistently perform the duties and responsibilities outlined, with or without reasonable accommodation. I understand I may be assigned additional tasks, which I will carry out in alignment with the expectations set by church leadership. I acknowledge that New Day Church may conduct background and reference checks, including employment and education verification, as well as criminal history checks.

This is a part-time, exempt role with a set compensation rate. The expected time commitment is approximately 20 hours per week, including required attendance on Sundays and Tuesdays, as well as flexible hours for preparation, coordination, and event management. The role is not paid hourly and does not qualify for overtime. Compensation is issued as a fixed amount per pay period, based on fulfilling the duties in this description.

This job description does not constitute a binding employment agreement and may be revised as the church's needs change. Employment at New Day Church is "at-will," meaning either party may end the relationship at any time for any legal reason.